

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2023**

The University of Texas at Arlington  
Institution Code: 714

A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Cowley, Jennifer	President	E&G Designated	\$65,940	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,940	Hired 4/28/2022
			\$534,060	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$534,060	
			\$600,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$600,000	
Dombroski, Harry M.	Dean of Business	E&G Designated	\$414,533	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$414,533	
			\$41,218	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,218	
			\$455,751	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$455,751	
Merwin, Elizabeth	Dean of the College of Nursing	E&G Designated	\$340,014	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,014	
			\$85,004	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,004	
			\$425,018	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$425,018	
Brown, Tamara	Provost and Senior VP Academic Affairs	E&G	\$425,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$425,000	Hired 8/1/2022
Crouch, Peter E.	Dean of Engineering	E&G	\$377,596	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$377,596	
Davidson, John	CFO & Vice President	E&G Designated	\$346,048	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$346,048	Hired (transfer) 8/22/2022
			\$9,603	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,603	
			\$355,650	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,650	
Himarios, Daniel D.	Vice Provost & Center Exec Director	Designated Restricted	\$346,972	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$346,972	Endowed Professorship (\$50,460)
			\$0	0.00%	\$0	\$0	\$0	\$0	\$50,460	\$0	\$50,460	
			\$346,972	3.00%	\$0	\$0	\$0	\$0	\$50,460	\$0	\$397,432	
Das, Gautam	Associate Dean of Engineering	Designated	\$330,754	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,754	
Hall, John D.	Vice President Administration and Economic Development	E&G	\$328,570	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,570	
Aswath, Pranesh B.	Senior Vice Provost	E&G Designated	\$313,134	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,134	
			\$8,226	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,226	
			\$321,360	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,360	
Jeter, Jeffrey M.	Vice President Govt Relations	E&G Designated	\$307,153	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,153	
			\$9,441	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,441	
			\$316,594	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$316,594	
Fagg, Jon	Director of Athletics	Auxiliary	\$310,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000	Hired 8/1/2022
Johnson, Troy	VP for Enrollment Management	E&G	\$304,509	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$304,509	
Frazier, Gregory V.	Senior Associate Dean of Business	E&G	\$292,206	4.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$292,206	
Ball, Marion	Executive Director	Designated	\$288,843	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,843	

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Washington, Jewel Michelle	Chief Human Resources Officer	Designated	\$288,400	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,400	
Keller, David Melvin	Associate Dean of Kinesiology	E&G Designated	\$172,956	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,956	
			\$115,304	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,304	
			\$288,260	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,260	
Haseltine, Florence	Executive Director	E&G	\$286,332	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,332	
Grover, James P.	Interim Vice President of Research	E&G Designated	\$241,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,200	
			\$42,565	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,565	
			\$283,765	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,765	
Adem, Salma	VP Planning and Chief of Staff	E&G	\$282,028	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,028	3% Merit and 17% Job Reclassification
Nagy, Lisa L.	VP for Student Affairs / Dean	E&G	\$281,143	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,143	
Khaledi, Morteza G.	Dean of Science	E&G Designated	\$221,826	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,826	
			\$55,457	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,457	
			\$277,283	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,283	
Madden-Thompson, Teresea	Vice President for GEOES	Designated	\$272,020	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$272,020	
Boseman, Shelby L.	Chief Legal Officer	E&G	\$267,800	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,800	
Weidanz, Jon A.	Associate Vice President Research	Designated	\$267,038	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,038	
Jaramillo, Jorge F.	Associate Dean of Business	E&G	\$261,226	4.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,226	
Ryan, Scott D.	Dean of Social Work	E&G	\$259,018	2.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,018	
Carpenter, Larry J.	Senior Associate Vice President	Designated	\$253,398	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,398	
Taber Doughty, Teresa A.	Dean of College of Education	E&G	\$243,477	3.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,477	
Middleton, Angela Joy	Director UTA Health Services	Auxiliary	\$243,213	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,213	
Smith Jr., Samuel H.	Chief Analytics Officer and Data Officer	E&G	\$211,791	14.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,791	3% Merit, 10% Job Reclassification, \$2,500 Teaching Award
			\$23,753	14.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,753	
			\$235,545	14.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,545	
Peterson, Lynn	Senior Associate Dean of Engineering	E&G	\$215,229	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,229	
Cordero, Minerva	Senior Associate Dean of Science	E&G Designated	\$190,656	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,656	
			\$21,318	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,318	
			\$211,974	2.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,974	

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Nifong, Cheryl Denise	Chief Info Security Officer	Designated	\$208,575	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,575		
Cavanagh, Daniel M.	Interim Dean of Liberal Arts	E&G	\$207,500	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,500		
Lemaux, Kimberley Ann	Chief University Police	E&G Designated	\$101,361	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,361		
			\$103,824	4.25%	\$0	\$0	\$0	\$0	\$0	\$103,824			
			\$205,185	4.25%	\$0	\$0	\$0	\$0	\$0	\$205,185			
Bichel, Rebecca	Dean of Libraries	E&G	\$204,780	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,780		
Scott, Stephanie Jean	Assoc VP/Controller	Designated	\$204,336	3.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,336		
Lange, Donald J.	Assistant Vice President Facilities Mgmt	E&G Designated	\$163,492	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,492		
			\$40,338	4.25%	\$0	\$0	\$0	\$0	\$0	\$40,338			
			\$203,830	4.25%	\$0	\$0	\$0	\$0	\$0	\$203,830			
Youngblood, Rosalinda	Associate Vice President Development	E&G Designated	\$19,300	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,300		
			\$173,699	3.50%	\$0	\$0	\$0	\$0	\$0	\$173,699			
			\$192,999	3.50%	\$0	\$0	\$0	\$0	\$0	\$192,999			
Woody, Debra J.	Senior Associate Dean Social Work	E&G	\$192,905	4.90%	\$0	\$0	\$0	\$0	\$9,645	\$0	\$202,550	Additional duties compensation based on FY2022 actuals (\$9,645)	
Lothringer, Rebecca	Associate Vice President Student Enrollmt	Designated	\$189,713	4.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,713		
Mertz, Scot D.	Associate Vice President Student Enrollmt	Designated	\$189,713	4.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,713		
Sol, Antoinette	Vice Provost Faculty Affairs	E&G	\$187,918	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,918		
Kittle, Paul	Sr Assoc VP Student Affairs	E&G	\$183,708	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,708		
Elliott, Arlene Susan	Asst VP for Acad Resource Plan	E&G	\$183,115	3.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,115		
Daniel, Kathryn Marie	Associate Dean College of Nursing	E&G Designated	\$109,560	4.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,560	Includes Equity increase (\$10,000)	
			\$73,040	4.75%	\$0	\$0	\$0	\$0	\$0	\$73,040			
			\$182,600	4.75%	\$0	\$0	\$0	\$0	\$0	\$182,600			
Price, David	Chief Audit Executive	Designated	\$181,229	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,229		
Martinez-Cosio, Maria	Associate Vice Provost Faculty Affairs	E&G	\$180,189	4.40%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$195,189	Salary Includes Equity increase (\$10,000) Interim Dean of CAPP (A) (\$15,000)	
Purgason, Ashley M.	Associate Vice Provost Student Success	E&G Designated	\$157,221	3.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,221	Includes Equity increase (\$10,000)	
			\$22,118	3.47%	\$0	\$0	\$0	\$0	\$0	\$22,118			
			\$179,338	3.47%	\$0	\$0	\$0	\$0	\$0	\$179,338			



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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$155,250	12.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,250	
Krause, Karen C.	Executive Director Student Financial Aid	E&G	\$154,269	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,269	
Smallwood, Amber Melissa	Assistant Vice Provost Academic Planning & Policy	Designated	\$152,443	4.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,443	
Heise, Elizabeth Ann	Assistant Vice Provost Faculty Affairs	Designated	\$151,410	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,410	
Tare, Meghna Sandeep	Chief Sustainability Officer	E&G Designated	\$120,640 \$30,160 \$150,800	5.00% 5.00% 5.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$120,640 \$30,160 \$150,800	
Jackson, Raymond L.	Associate Dean of Graduate School	E&G	\$150,237	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,237	
Lucy-Speidel, Beth	Associate Dean Nursing Admin Affairs	E&G Designated	\$136,944 \$13,056 \$150,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$136,944 \$13,056 \$150,000	Hired 7/1/2022
Lewis, Rebecca J.	Assistant Vice Provost Office of IRP	E&G	\$141,746	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,746	
Deen, Rebecca	Associate Dean Liberal Arts	E&G	\$135,729	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,729	Hired (transfer) 9/1/2022
Calhoun-Butts, Candice L.	Assistant Dean of Nursing Enrollment	Designated	\$130,856	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,856	
Hale, Gregory R.	Assistant Dean of Science	E&G Designated	\$123,200 \$6,484 \$129,684	3.00% 3.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$123,200 \$6,484 \$129,684	
Albart, Molly A.	Assistant Vice President Student Affairs	Designated	\$129,539	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,539	
Roye, Jennifer Lynn	Assistant Dean CONHI	Designated	\$125,222	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,222	
Boles, Rebecca L.	Assistant Dean of Architecture	E&G	\$116,605	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,605	
Neilson, Rebecca L.	Assistant Dean of Business	E&G	\$110,074	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,074	
Horn, Jay P.	Executive Director International Student Svcs	Designated	\$109,124	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,124	
Stutzman, Charity Ann	Assistant Dean Student Affairs	Designated	\$101,398	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,398	
Mydlarz, Laura D.	Associate Dean of Science	E&G Designated	\$88,749 \$9,861 \$98,610	3.80% 3.80% 3.80%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$88,749 \$9,861 \$98,610	50% administrative / 50% faculty

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Allen, Austin	Interim Associate Dean CAPPA	E&G	\$94,729	2.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,729	
Bolsterli, Eric J.	Assistant Dean Liberal Arts	E&G	\$89,596	4.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,596	
Hagedorn, Aaron	Assistant Dean Graduate School Social Work	E&G	\$84,314	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,314	
Swarb, Donna G.	Assistant Vice President Administration	Auxiliary E&G	\$72,094	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,094	part-time retiree
			\$6,269	3.00%	\$0	\$0	\$0	\$0	\$0	\$6,269		
			<u>\$78,363</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,363</u>	
Ridingin, Leslie	Assistant Dean Liberal Arts	E&G	\$77,066	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,066	
Tiernan, Janice C.	Assistant Dean Engineering	E&G	\$51,012	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,012	50% administrative / 50% faculty
Bell, Myrtle	Associate Dean Business	Designated	\$47,028	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,028	Also has faculty appointment
Casper, Wendy	Associate Dean Business	Designated	\$45,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,700	Also has faculty appointment
Componation, Paul	Interim Associate Dean Engineering	E&G	\$42,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,520	Also has chair appointment
Henry, Timothy	Assistant Dean	E&G	\$24,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,300	Also has faculty appointment
Robinson, Daniel	Associate Dean Education	E&G	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Also has faculty appointment